

VISION REPORT 2011

BEDFORD ROAD BAPTIST CHURCH

A Full House
(Charles B. Dunn)
A bird's eye view of
the congregation on
Easter 2010.



An Unexpected Journey and the hope it brought to us all

By Erik DiVietro, Teaching Pastor

In 2009, who could have predicted that Bedford Road Baptist Church would even exist? Grace Baptist in Merrimack and Heritage Baptist in Manchester were both struggling, facing different challenges and, to be honest, being worn down by them.

In a little over a year, we have seen God do things we could have never imagined. The merger process has gone smoothly, people have been added to the congregation, and our hopes and prospects are high.

What God has been doing here has even been featured in *The Nashua Telegraph* twice.

God's work here (and no person can claim credit for what he is doing) has been a work of healing, restoration and strengthening.

He has worked in our hearts to heal the hurts of the past, to mend broken relationships and to allow us to move forward.

He has restored our hope and vision, making a clear path for us to follow in *creating environments where people encounter Jesus and journey together*.

He has strengthened us in the study of His Word and joining together in prayer and support of one another.

Everywhere we look, there are miracles for which only God can be praised.

I hope this vision report will be a guide to the celebration of His work in our life together. I also pray that it will provide us all with a clear path for the next steps we will take as we fulfill His vision here in our region.

Our annual congregational meeting on **May 17** is a time for celebrating what God has been doing and what he is going to do. He has only begun to work miracles through Bedford Road Baptist Church, and the best is yet to come.



“For if we have been united with him in a death like his, we shall certainly be united with him in a resurrection like his.”

Romans 6:6, ESV



Ministry Reports and Vision Mapping Out the Next Leg

Last year, we invested tremendous resources in the merger journey. Now that we have finished that, the temptation is to either rest on our laurels or to launch all kinds of “grow bigger” programs. I propose we do neither.

God has equipped our congregation to accomplish a specific vision, a specific place in his kingdom. He has gifted us to accomplish this. In 2011, our focus needs to be on strengthening our vision of creating environments where people encounter Jesus and journey together.

Simple Ministry

Have you ever noticed that there is no catalog of programs in any of the local churches in the New Testament? Their ministry model was a simple one that recognized God’s unique in a congregation gifting and handled challenges accordingly.

The local church was very focused on keeping things as simple as possible. Consider Acts 6. The apostles knew their role in ministry. They could have tried to meet every need themselves, but they recognized that this would have required abandoning their role in the vision. Instead, the church selected men who could meet the need and the apostles appointed them. It modeled a simplicity of ministry we should emulate whenever possible.

There is a very strong temptation in local congregations to attempt to become a one-stop shop of ministries - unnecessarily expanding the catalog of ministry so there is “something for everyone.” Unfortunately, this means that while everyone gets something, there is little in the way of excellence and passion. Ministry is maintained rather than flourishing.

Doing simple ministry means that we do a few things - a few things that we are truly passionate about. Rather than trying to attract people through creating all kinds of ministries and trying to give everyone what they want, we work with what God has given us. After all, we are called to bring glory to God, not to please everyone.

Sticky Community

One of the great strengths of our congregation is the relationships that exist. Many people recognize that we are not simply a “friendly” church but a church of friends. There is a ubiquitous reality - and our guests feel it immediately. More than anything else, the relationships people build are the reason they keep coming back.

This is more important than just about anything we do. By lifting up Christ in environments where relationships grow organically and people feel included in the journey, we are truly creating opportunities for people to connect with Him. Too many churches are relationally destitute, with no room for true communion to occur.

Moving Forward

By Simple Ministry and Sticky Community, we can move forward as Christ’s body in our region. We can build on the strengths and gifts God has given us already and see him add new gifts as He wills.

We do not want to grow through programs and gimmicks. By keeping things simple and focusing on relationships, we

open the door for God to add to our numbers those he is drawing.

Ministry is hard enough without getting in our own way by becoming overcomplicated or trying to manage the church as if it were a business corporation. Let’s keep it simple and keep it real.



Ministry Reports from around our congregation

Teen Group

By Ray Brown, Sean & Dee Donahue

The youth group meets on Sunday nights, 6:00-7:30. Usually, there are around nine teens and three adult leaders. Youth group generally begins with snacks and hanging out, followed by a game time. We then have a lesson and share/prayer time.

Our lessons over the past year have included video series by David Nassar (Why Jesus?) and Sean McDowell (Am I Happy?). Ray Brown and Sean Donahue both taught lessons on various passages of Scripture.

The youth group worked on various service projects including: a fund raiser for GCS cleaning up after NASCAR races, food distribution for Food for Children, and hosting a Valentine’s Day Dinner at the church facility.

Other activities included: a movie night to watch *The Blind Side*, Lazer Tag,

hiking Pack Monadnock, a New Year’s Eve sleepover at the Donahue’s house, tubing, and an Aliens game night at the church.

We are very thankful to everyone who has helped us over the past year, and we are looking forward to another great year with this awesome group of teens. Our plans for 2011-2012 include working with the VBS program, another Movie Night, and several service projects. Also, we will be organizing a number of fun activities for the teens and their friends.



Women’s Ministry

By Loni Bragdon

The deaconesses have chosen to limit our focus on a specific aspect of our vision: namely: *journeying together as ladies*.

We have begun shifting away from a board-driven style to a mentoring team style of ministry. Our prayerful hope is that God will raise up a new generation of female leaders within our congregation who can take our ministry to the next level.

The primary focus of ministry has been and will continue into the new year: the Tuesday morning Bible study, a bi-weekly Thursday evening Bible study and the development of S.A.L.T. partnerships.

The purpose of the SALT relationships is to encourage a sister in Christ to partner up with another lady whom she may not know as well, and the

two of them would Study And Learn Together.

A secondary focus has been outside conferences. In June, a few of the deaconesses attended The L.Y.F.E. conference in Pennsylvania and in April 2011, we attended "The Ladies Day Apart" conference and greatly blessed by the speaker and singer, Kathy Troccoli.

There have been other activities provided for the ladies this past year that include the following:

- Ladies Breakfast
- Movie Nights
- Apple picking and pie-baking
- Ladies Christmas Celebration



We have continually worked to provide care in times of transition for families in our congregation. We were able to assist when:

- Becky Hathcoat needed help near the end of her pregnancy
- The Chase family faced the unexpected challenges of Ron II's deployment and Marissa's surgery.
- Janet Eaton and Norma Ferdinando lost their mother.

As we transition to a mentoring focus, the deaconesses will still continue to be responsible for coordination of communion and assisting female candidates for baptism. They will also continue coordinating of meals and sending of flowers.

The nursery ministry has been transitioned to the Family Ministries and responsibility for the kitchen and decorations will be transitioned to other teams by the end of 2011.

Family Ministry

By Tom Hathcoat

As Heritage and Grace came together in early 2010, we quickly realized that one area of opportunity would be that of addressing the needs of our families and their children. In this new merging of congregations, we recognized a unique opportunity to share our experiences and structure this important ministry the right way.

Donald Busch, Tom & Becky Hathcoat, Kathy Defillipo, Janice Eaton, and Mary Johnson met as a transition team. This group discussed concepts important to creating a worship environment that would be conducive to helping children to understand three things:

- 1) Who is God?
- 2) What is He like?
- 3) How should I act toward God?

The program we settled on is one that is unique to Bedford Road Baptist Church, but with elements that are familiar to children's ministries at each previously separate congregation.

God's Backyard is the program the group came up with, which uses lesson materials "The ABC's of God" to focus on the questions above, and includes planned fun time, the

"Backyard Prayer", group memory verse time, the lesson from God's Word, and reinforcement activities, such as coloring in our lesson books or playing "Don't Break the Gate" (a play on the Backyard theme, replacing 'hang man').

Looking ahead

As we look ahead to Q2 2011 and beyond, we see a couple needs to help us further this cause and develop GBY and the broader Family & Children's ministries.

- prayer and volunteer participation - helping & teaching
- journey group program and funding for the older pre-teen kids
- prayer, funding and dedicated volunteers for 2011 VBS

Thank you for your prayers for our children and this ministry of service to The Lord and his families.

Mission Team

By Lucy Strawbridge, Ray & Brenda Brown

This year, several of our missionaries were able to share their ministry personally.

- May 2, Birch & Connie Champeon
- June 27, Ted & Debbie Child
- August 1, Ralph & Sandra Thompson
- September 26, Ruth Brewer
- November 21, Andy Spohrer
- November 28, Bill & Karen Paige
- December 26, Alicia Brown

In addition to these regular updates, we participated in three mission projects:

Operation Christmas Child

Between Bedford Road and Grace Christian School, we filled **137 boxes** for underprivileged children around the world.

Angel Tree

Through Kathy Defilippo and her prison ministry, we were able to help **19 children** from 8 mothers during the holidays.

CRASH Offering for Japan

In May, we will be collecting a special offering to assist relief efforts in Japan. We will be working with CRASH, a Christian relief organization that our missionary Greg Swenson has already partnered with.

Going Forward

- Provide monthly reports to the congregation.
- Offer the congregation opportunities to correspond with our missionaries.
- Provide the congregation with opportunities to host missionary families when they are in the area.
- Provide regular updates of our missionary's prayer and praises.
- Receive missionary updates at least 2 to 4 times a year.
- Provide copies of missionary updates when available in bins on mission's wall.
- Plan a missions conference for 2012.
- Operation Christmas Child in the fall.
- Promote awareness of our missionaries in children education through periodic Bible lessons and opportunities for interaction.
- Offer the opportunity to participate within the missions committee.

Facilities

Changes we made around the place

Over the course of the year, we made a number of updates to our facilities. These updates were necessary for our growing congregation.

The narthex (main entrance) was repainted and a new missions wall was set up with digital picture frames displaying images of our missionaries. We eliminated a lot of the bins and boards.

The nursery and children's ministries were relocated to Wheeler Wing so they could function together as a unit. The old nursery is being converted into a conference/small group room.

The pastor's office was relocated to the old Toddler Room so it would be central to the building. The former Pastor's Office was repurposed as a financial office.

We added enough seats in the auditorium to seat 175 people and set up display tables at the back of the auditorium. There were also a lot of moves on the stage to accommodate the band and vocal groups.

Sean and Dee Donahue renovated the kitchen, repainting the cabinets and walls. Bob Bragdon installed a floating tile floor.

Outside of the building itself, we purchased a sign with our new name.



BEFORE



AFTER

Projects for the coming Year

Our first concern for 2011 is replacing the windows in the auditorium. Several are so damaged that they have become dangerous. Replacing them with insulated, double-paned windows will significantly reduce our heating and cooling expenses.

Both men's bathrooms need plumbing work and remodeling. There are leaks in the walls and several fixtures have serious functional issues.

Our playground needs to be renovated to create a safe space for our

children. With 10-20 kids worshipping in God's Backyard on a weekly basis, and neighborhood kids playing on it, we need to re-cushion it as well as clean and recondition the equipment itself.

We are currently getting detailed costs for these projects.

These are major projects that represent an investment of money and time from all of us, in addition to our regular maintenance expenses. A breakdown of them appears on page 11.



Sean Donahue at Work (Nashua Telegraph, Grant Morris)

We kind of had an idea that before we did anything that would legally merge the congregations, we would meet together, work together and pray together, so that there would occur a kind of organic unity before there was a legal unity. (Greg Jones, 4/4/2010)

Volunteering

Serving One Another

By Rene Beretta

What do people see when they visit our church? Do they see a disorganized mess, or a group of people that are Christ centered, who work together to help each other, and who have services in place that will allow them (the visitors) to worship restfully?

My role as the Volunteer

Coordinator is placing people in Ministries where they feel their hearts lie, making sure that we have all the volunteer positions filled and functioning on Sundays, and assisting in finding helpers for special events.

On a regular basis, I maintain:

- A monthly Volunteer schedule
- Weekly reminder emails to those who are serving on the coming Sunday.
- Assistance in finding substitutes for those who cannot fulfill their duties.
- A "Stand-By list" of people who cannot serve on a regular basis.

A goal for the next 6 months, is to contact every church member, to find out if they are serving with a willing heart, or if they need a change, and to plug others in where they would like to serve.

Our Missionary Families Around the World



Local Ministries

Community Chaplain Services
William & Karen Paige

New Peace Network
Ted & Ruth Brewer

Women's Prison Ministry
Kathy Defilippo



Venezuela

Nathan & Marllorys Arce
Nataly, Gabriela, Santiago



WORLDVENTURE

Ireland

Jason & Mandy Post
Emma, Zoe, Ruby, & Wyatt



Global Bible Translators

Birch & Connie Champion
Rowan & Warren

Mike & Becka Durkee

Mike is a former youth pastor at our church. He has been struggling with undiagnosed seizures. Although it was not really a normal "missions" thing, we were able to help the Durkee family with a special offering of \$515.



Japan

Greg & Asa Swenson
Michah, Jonah, Karin, Ellen

Kenya

Ralph & Sandra Thompson
Ryan, Alyssa, Alana

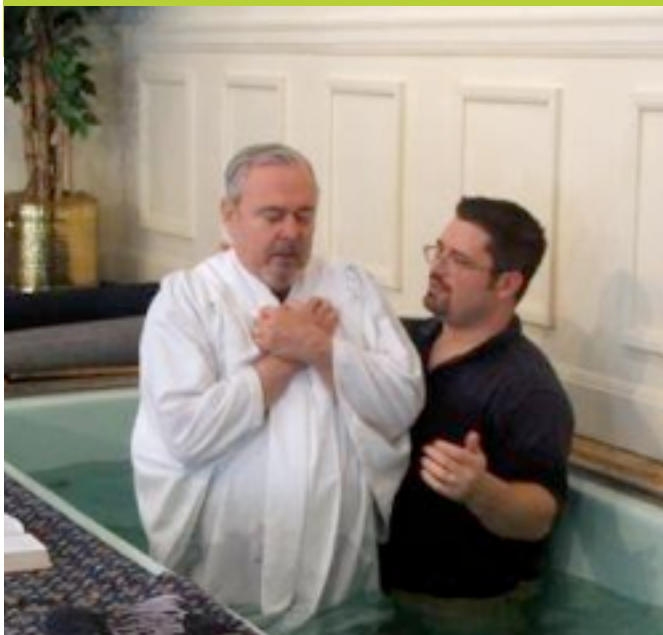
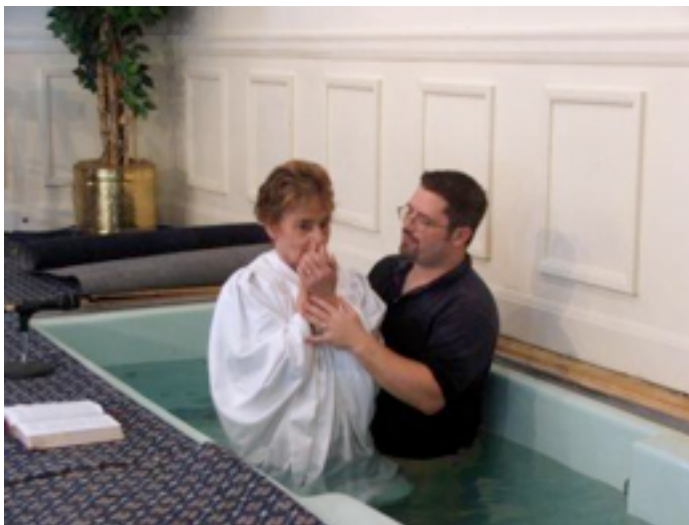


East Asia

Ted & Debbie Child
Amanda, Lindsay

There is one body and one Spirit—just as you were called to the one hope that belongs to your call— one Lord, one faith, one baptism, one God and Father of all, who is over all and through all and in all. But grace was given to each one of us according to the measure of Christ's gift.

Ephesians 4:4-7, ESV



Our Growing Family Baptism and Membership

Baptism an outward symbol of a commitment to walk in the way of Jesus, turning from our own sin and entering into a new life with Jesus as Savior, Master and Model.

In 2010, we baptized people of all ages who wanted to make a public profession of faith.

- Ariel DiVietro
- Caitlin Hathcoat
- Jenna Hathcoat
- Haley Kraetz
- Jack Mudge
- Lisa Mudge
- Ryan Ouellette
- Bill Smith
- Carole Smith

We also welcomed several people into the voting membership of the congregation:

- Linda Lurvey
- Sandy Misshula
- Jack Mudge
- Lisa Mudge
- Bill Smith
- Carole Smith
- Kathy Townsend

Voting membership is not a practice we find in the Bible, but it represents a biblical covenant to bear one another's burdens and commit yourself to the fulfillment of the vision of Jesus Christ in our local congregation.

Our Growing Family

Welcoming Others In Our Journey

At the beginning of 2010, we started tracking our guests - people who were not members or regular attenders. Periodically, we would move people's names from the guests part of our attendance sheet to the regulars part.

We average 8-10 guests every Sunday morning, even as we move people from the guest roster. God keeps bringing more people to join our journey.

We were curious about why people were sticking around, so we asked a few to share their thoughts. Here is what they had to say:

Linda Lurvey

What connected me to Bedford Road Baptist Church? The sound messages, the humor, Nichole's angelic voice, the body of people in our family at BRBC. I believe that God placed my family and myself here because it was time to settle down and get my children in a church again.

BRBC also is close enough geographically so that Haley and I can gather all the children to be trained in the way they should go. I pray that God will work in the lives of my children (son's, Dan and Steve) and bring them back into his flock.

I cannot list all the wonderful things about our church and its people.....I can say that God has had his hand in all of this and I feel especially blessed to be a member of the best church that I've ever been to. I have been saved since 1970 and it's a blessing to finally be "home."

Haley Kraetz

After a long search to find a church that felt right, I knew that Bedford Road Baptist Church (or Grace Baptist Church as it was known at the time) was where I am supposed to be.

The manner in which the service is delivered helps me to really develop an understanding of God's word (and work) and therefore develop the connection that we all seek to have with Him. The Bible is not an easy read by any means and so I appreciate the real world connections and intelligence to break it all down.

There are many musically gifted people that make my heart dance inside as I sway from side to side, lip syncing the lyrics because I am definitely NOT blessed with a voice like Nicole's. The hard work that BRBC does inside and out is inspiring, which leads me to the church members.

The people of BRBC feel like a family to me. Although I do not know everyone, I love them all and feel like they are family. I have thanked God many times that He has led me to BRBC.

My nieces go to God's Backyard and it makes me very happy to know that they're not only building a relationship with

Christ but they are in very capable and trusting hands as they learn about God. I just feel like I'm where I'm supposed to be.

Milt Matthews

As a visitor from Colorado, I was surfing on the internet for a Baptist church that brought me to Bedford Road Baptist Church.

It was the smiles, sincere eyes, the welcome, brotherhood and good sermons that kept me. I will be leaving New Hampshire in June, but the church will stay within me.

Who else has joined us at Bedford Road?

It is hard to keep track of who is where and doing what sometimes, but here are the names of the folks who have joined us on a regular basis since January 2010.

- Jed, Christy, Kaylee, Isabella & Gabriel Ayers
- Matt Bertsch
- Leigh Chamberlain
- Matt & Ang Jandak
- Haley Kraetz
- Lindsay Lurvey & her grandkids Tori, Emma & Anna
- Milt Matthews & his grandkids Sydni and Christian
- Meredith Moore & her kids Savilla, AJ, David & Helene
- Steve & Sheryl Rambikur

Oh, and our smallest addition

In the midst of welcoming new adults and families to our congregation, we cannot forget the latest addition to the Hathcoat Family, Nathan. He was born on December 20 (just a couple days before his dad's birthday).



Our Growing Family

Ryan and Brey's Wedding

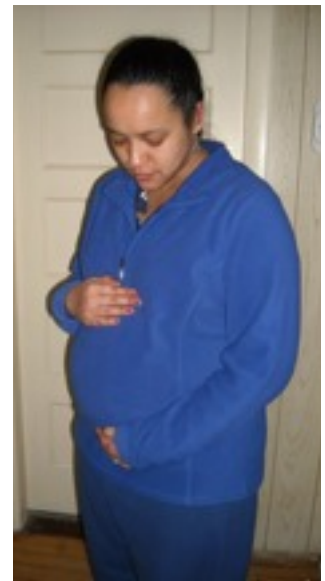
We all knew that Ryan and Brey were going to get married. I am pretty sure we knew it before they did.

They started “officially” dating in December 2007, and they got engaged on Valentine’s Day of 2010 and on September 4, 2010, they were *finally* pronounced man and wife. They are expecting their first child this June.

Weddings and babies in a congregation are a sign of life. It means that we have young people in our congregation. More importantly, it means that we also have people with the experience and the maturity to guide them through the final steps of “singlehood” and into married life.

Ryan and Brey’s wedding was the first really big “thing” that we did together as a congregation. It was, in a way, the end of both Heritage and Grace. Everyone was pitching in and working, putting up the tents and setting out chairs. During the ceremony and reception, there was just one congregation. (Coincidentally, the Sunday after was the day we announced the name Bedford Road Baptist Church.)

Hindsight is 20/20, but looking back the elders realized that Ryan and Brey’s wedding was a turning point for our congregation - the day when we finally felt like we were one. They came together. We came together. Suddenly I feel like singing “All Together Now” (the Muppets cover version, not the original).



Why Gather to Pray?

By Lyn Swenson

Why did we 'relaunch' our mid-week prayer meetings? Lyn shares some of the spiritual reasons that we took a season to truly highlight prayer as an intentional, regular part of our congregational life.

Prayer is the means of unleashing God's power

In Acts 4:31 we see the miraculous work of Grace when the hearts and minds of God's people are in harmony with the Father. The church in Jerusalem was under attack and threatened with death for mentioning the name of Christ, so they gathered together beseeching God to grant them boldness to speak the good news of Christ.

The Scriptures tell us that when those believers joined together to pray, the house was shaken, for the very power of God was unleashed. The rest of the book of Acts is a record of how God answered their prayer as they boldly proclaimed Christ throughout the world.

I've had our house in Japan shaken by earthquakes many times, but earnest and honest prayer can shake our hearts and change us. God is not our genie, summoned if we pray hard enough. Prayer doesn't change God, it changes us. By yielding our wills to God by faith we open ourselves up so that He can work mightily through us.

Prayer is the Work of Faith

Anyone who thinks prayer is easy and simple hasn't walked very far with Christ. Prayer, humanly speaking is unnatural and many believers find it uncomfortable. Prayer is a deliberate act of the heart to reach out to God and ask Him to intervene in the affairs of our lives. Prayer is supernatural in that we've asking God to do what is really a miracle and beyond man's ability to control.

The old nature within us resists this longing which the new spiritual nature God give us, and will raise every excuse imaginable to divert us to some other activity, especially if it is worthy. I say prayer is work because that wonderful communication with a loving Father is dependent on our compliance with God's Word.

Hebrews 11:6 reminds us: "But without faith it is impossible to please Him. For he that cometh to God must believe that He is and that He is a rewarder of them that diligently seek Him." I think of Jacob who wrestled all night with God and would not let him go until he received the blessing he desired. Prayer is sometimes like that. It is focusing our faith on the promises of God and deliberately acting on them and expecting God to work on our behalf. If we're honest, we'll admit that can be hard work.

Prayer is a Fulfilling Fellowship

I have been impressed with the joy in the lives of those believers I've known who have an ongoing prayer fellowship with their God. They let God

influence everything they do. Everything!

Eric Frykenburg who served as a missionary in India for 26 years, embodied that state of intimate fellowship with the Father, and if there was one thing that marked his life, it was this deep contented joy which glowed from his life. Everyone

Prayer is a deliberate act of the heart to reach out to God and ask Him to intervene in the affairs of our lives.

who knew him felt it. He didn't look at prayer as an obligation or a burden. Prayer brought contentment and a strength which couldn't be explained apart from the hand of God. Eric was one who "delighted himself in the Lord" and I'm convince this was and is the desire of God's heart for us.

THE WORK OF PRAYER IS FAR BEYOND OUR ABILITY TO COMPREHEND

I confess I've often been mystified and puzzled about prayer. I'm sure that this side of Heaven, I'll remain in ignorant about why God seems to answer some prayers quickly while other answers take years. But there is one thing about which I'm certain. I remind myself when I pray that I've fulfilled my Heavenly Father's will when I've brought needs and concerns to Him. As I've searched my heart to see if there's anything that isn't honest there, I always come away with assurance - the assurance that God was listening carefully to what I asked of Him, and the assurance He would work according to His own will and pleasure. And there is always this assurance that I'm in harmony with the will of God when I gather with other believers to pray.



Faithful Servants

Lyn & Gerry Swenson celebrated their 60th wedding anniversary in 2010, and we were privileged to host the celebration of this milestone. During the morning worship gathering, we arranged a Skype call from their son Greg, our missionary in Japan.

The Swensons served as missionaries in Japan and have been faithful members of our congregation almost since the day they stepped off the plane. They have worked tirelessly over the years to maintain the prominence of prayer in our congregation.

Financial Report

By Lisa Mudge & Bob Bragdon

November 2010-April 2011

Category	Budget	Actual	Variance
Pastoral Compensation	\$21,000	\$21,000	\$0
Staff Salaries	\$11,390	\$11,390	\$0
Miscellaneous Personnel Expenses	\$2,150	\$2,406	\$256
Church Ministries	\$3,000	\$849	-\$2,151
Church Enrichment	\$350	\$435	\$85
Missions	\$7,036	\$6,012	-\$1,024
Church Utilities	\$6,200	\$11,202	\$5,002
Maintenance ¹	\$7,200	\$9,416	\$2,216
General Operating Expenses ²	\$3,350	\$7931	\$4,581
Unbudgeted Transition Costs	\$0	\$3,423	\$3,423
TOTALS	\$61,676	\$74,064	\$12,388
Actual General Income (Offerings & HBC Transfer)		\$68,499	\$5,565

Transition Costs

The transition of the name and identity of the congregation required a few unbudgeted expenditures.

Sign	\$2,705
Record-keeping	\$323
Financial Software	\$300
Treasurer Training	\$95
Total	\$3,423

¹Our insurance premiums increased substantially (from \$1,200 to \$5,350 annually) because we transitioned to Church Mutual which provided a much more comprehensive policy designed for local churches.

²We purchased a new lawnmower because one of ours died (\$5,000).

You will notice on the next page that we have adopted a different budgeting scheme for 2011-2012, one that is more in keeping with our vision. The financial team will be preparing a report on the 2010-2011 fiscal year based on this new scheme which will be available in a month or so. This report will help us better assess our financial activity in the future.

Capital Projects (2011-2015)

Our building is 30 plus years old, which means that there are things that are simply *falling apart* around us. With the help of Peter Lindsay and Sean Donahue, the elders have put together a list of capital projects that we will need to complete in the next four to five years.

Main Building	
Furnace Replacement	\$3,500
Bathroom Remodeling	\$12,000
Auditorium Windows	\$10,000
AC for the Auditorium	\$10,000

Parsonage/Outside	
Parsonage Windows	\$6,000
Playground Rebuild	\$3,000
Install Power to the Grove	\$700

Education Wing	
Furnace Replacement	\$3,500
Carpeting Replacement	\$3,000
Lighting Refit	\$2,000

Investment Budget 2011-2012

Some Financial Quick Facts

The proposed budget represents a **6% increase** over the budget we adopted in November 2010.

Since November 2010, average weekly offerings have increased by of **8%**.

Our current weekly average offering is **\$2,496**, a substantial increase over previous years.

Your faithful giving has seen a **25% increase** per attendee (from \$22.47 in May-October to \$28.09 for November-April).

Helping Our Neighbors

Through your generosity in 2010, the elders were able to help a number of people through the *Neighbor Fund*.

We gave out more than \$1,000 in assistance this year alone!

In addition to the monthly offering for the Neighbor's Fund, we have instituted the Good Friday offering - a one time offering to a worthy local mission.

Creating Environments (Support & Facilities)

\$60,490

Support Staff	\$507	\$2,195	\$26,340
Utilities	\$238	\$1,033	\$12,400
Maintenance	\$208	\$900	\$10,800
General Operating Expenses	\$211	\$913	\$10,950

Encountering Jesus (Worship)

\$52,800

Pastoral Expenses	\$904	\$3,917	\$47,000
Worship Ministries	\$47	\$204	\$2,450
Family Ministries	\$64	\$279	\$3,350

Journeying Together (Fellowship and Mission)

\$17,770

Foreign Missionaries	\$290	\$1,256	\$15,070
Women's Ministry	\$13	\$54	\$650
Men's Ministry	\$13	\$54	\$650
Youth Group	\$19	\$83	\$1,000
Curriculum & Activities	\$8	\$33	\$400

TOTAL BUDGET

\$2,520
\$10,922
\$131,060

↑ Weekly

↑ Monthly

↑ Annual

Monthly Average Offering and Attendance

